



Development Director

SPLORE is celebrating 30 years of service to the community as a leader in adaptive recreation. Through activities such as camping, canoeing, skiing, rock-climbing, snowshoeing, and white-water rafting, SPLORE has provided outdoor recreational experiences to more than 26,000 special needs participants as well as family members, friends, volunteers, and students.

Responsibilities:

SPLORE is currently experiencing an exciting growth period. As the Development Director you will help meet SPLORE's mission by working with the Executive Director and Chief Operating Director on the following responsibilities:

- Innovation and creativity within the parameters of performance objectives
- Identify and cultivate resources necessary to grow earned and non-earned income sectors
- Identify and cultivate relationships and collaboration with key stakeholders
- Manage program development budget
- Measure and report results to community stakeholders and partners
- Organize and implement complex fundraising activities within a strategic team plan
- Seek and lead innovation within the philanthropic sector
- Significantly contribute to the development of strategic vision and direction

Qualifications:

- Demonstrated ability to mobilize community members and partners
- Demonstrated ability to take initiative, motivate, and inspire others
- Demonstrated ability to multi-task at high level project management
- Demonstrated experience in the areas of:
 1. Special event coordination
 2. Soliciting individual and corporate donations
- Experience managing the development activities of a social service organization
- Track record of innovation related to starting new initiatives
- Understanding of non-profit operations

Full time with benefits (health & dental, flex-time, holiday, vacation, and sick pay)

Please submit cover letter, resume, and one page writing sample to (email is acceptable):

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