

Dear Prospective Intern,

Enclosed you will find information regarding internship opportunities available at SPLORE. Our internship program provides an excellent opportunity to develop outdoor leadership skills in spectacular settings. SPLORE believes in the combined healing powers of recreation and wilderness, and their ability to have a profound effect on one's life. The experience SPLORE provides is an exceptional way to develop techniques in facilitation, program development, volunteer coordinating and adaptive equipment.

Housing stipends are available for full time interns.

Deadlines: Applications are due at the latest by March 15, 2008. The start date is early May or earlier as available.

To apply for an internship position, please complete the enclosed application and return it with your resume. A telephone interview will then be arranged. For further information regarding SPLORE, you may visit our web site at www.splore.org. You may also contact me by calling (801) 484-4128 x 7 or via email at ccambron@splore.org.

Sincerely,

Chris Cambron

Program Manager

An Overview of SPLORE

For 30 years SPLORE has provided life-enhancing outdoor recreation and education to over 22,000 people of all abilities, including children and adults with disabilities and special needs.



SPLORE's purpose is the same today as the day it was founded: To provide outdoor recreation and education programs that lead to increased health, wellness and community involvement.

SPLORE
880 East 3375 South
Salt Lake City, UT 84106
Phone: (801) 484-4128
Fax: (801) 484-4177
Website: www.splore.org

SPLORE is a Utah based, non-profit organization dedicated to providing life-enhancing outdoor recreation and education to people with disabilities and special needs.

SPLORE creates opportunities for people of all abilities to participate in meaningful outdoor adventures by creating a safe, supportive, and fun learning environment. Our adventures include white water rafting, canoeing, rock climbing, cross-country skiing and other specialized programs. The setting for all of our programs is Utah's magnificent outdoors.

Over 80% of our participants have a disability or special need. We serve children and adults of all abilities including individuals with physical or developmental disabilities, special emotional or behavioral needs, unique medical conditions, and other special needs. SPLORE participants also include personal care providers, healthcare professionals, and family members.

SPLORE enlists the service of over 200 active community volunteers. Volunteers help run programs and provide support to participants as personal care providers, program instructors, and support staff. Our volunteers also help organize and run special fundraising events and provide office assistance.

Since our inception in 1979, SPLORE has always provided the highest quality adventure programs to participants at the lowest possible cost.

The majority of the people we serve live at or near poverty level. On average, SPLORE reduces the actual cost of programming for participants by 2/3 so that they only pay 1/3 of actual program costs.

SPLORE raises program funds through individual and corporate donations, public and private grants, and special fundraising events.



2008 Internship Program

Statement of Purpose: To facilitate professional development by providing opportunities to serve the recreational needs of people with disabilities.

The intern can expect SPLORE to provide:

1. The opportunity to develop leadership and supervisory skills.
2. The opportunity to work with individuals of all abilities
3. The opportunity to assess participant needs and to develop compatible programming opportunities.
4. An overview of the roles, duties, and responsibilities of a non-profit organization.
5. Opportunities to explore and research new areas of programming and fund-raising.
6. Opportunities to develop and learn technical skills in the area of white water rafting, rock climbing, and canoeing.

SPLORE can expect the intern to:

1. Possess a current driver's license and be 21 years of age.
2. Possess or be able to possess a minimum of Basic First Aid and CPR certifications.
3. Have an interest and desire to work with individuals of all abilities in outdoor recreation.
4. Abide by the policies and procedures of SPLORE.
5. Demonstrate the ability to be flexible.
6. Demonstrate the ability to complete assigned tasks.
7. Maintain professional communication with SPLORE staff and volunteers.
8. Support SPLORE and maintain a commitment to the internship throughout the designated time.
9. Possess excellent communication, facilitation, and people skills
10. Have the ability to endure physical activity for several hours at a time
11. Be willing to lead groups in an outdoor/wilderness setting
12. Have fun.

Overview

Interns can expect to participate in either the White Water Rafting program or the Rock Climbing and Canoeing Program. A combination internship of both programs is also an option.

Rock Climbing

Availability: May through August

Location: Program operates in the Wasatch Mountains; Salt Lake City, Utah

Housing and stipend provided in Salt Lake City.

Responsibilities:

1. Assist in training volunteers and coordinate volunteer scheduling
2. Assist in scheduling
3. Plan programs pertaining to special needs and/or goals
4. Lead lessons and trips
5. Evaluate programs
6. Maintain and repair equipment
7. Complete other duties assigned by Program Manager

Canoeing

Availability: May through August

Location: Program Operates along the Jordan River and in local reservoirs.

Housing and stipend provided in Salt Lake City.

Responsibilities:

Same as above

White Water Rafting/Canoeing

Availability: May through August

Location: River Program operates along the Green and Colorado Rivers

Stipend, room and partial board based in Moab, UT.

Responsibilities:

1. Participation in guide and volunteer training
2. Program coordination and scheduling
3. Volunteer coordination and scheduling
4. Trip Logistics:
 - *Packing and loading equipment
 - *Program activity planning & implementation
 - *Menu planning and preparation
 - *Equipment maintenance and repair
5. Evaluations of trip/participants
6. Participation in special events
7. Completion of special projects
8. Other duties assigned by Program Director or River Staff
9. Have fun.

Note: Experience with any of the programs and with people with disabilities is helpful, but not necessary.